



Modern Slavery Statement

Introduction

SCM Limited (Skills Consultancy Management Ltd) is committed to combating modern slavery and human trafficking in all its forms. We recognize our responsibility to take proactive measures to prevent modern slavery within our operations and supply chains. This statement outlines the steps we are taking to ensure compliance with the Modern Slavery Act 2015.

Our Organization

SCM Limited is providing elderly Home care, Live -In- Care, Support Worker, Learning with Desirability, Living with Dementia and Domiciliary Care to residents in Oxfordshire, Gloucestershire, and the West Midlands, in Walsall. We are dedicated to delivering high-quality care and support to our residents while upholding the highest ethical standards.

Our Policies

We have a zero-tolerance policy towards modern slavery and human trafficking. Our commitment is reflected in the following policies:

A, Ethical Sourcing Policy:

We require all suppliers and contractors to adhere to ethical standards and ensure that forced labour and exploitation are not present within their supply chains.

B, Recruitment Policy:

We conduct thorough checks and vetting procedures for all employees to ensure they are legally entitled to work and are not subject to any form of exploitation or coercion.

C, Training and Awareness:

We provide regular training to our staff members to raise awareness of modern slavery risks and equip them with the knowledge to identify and report any concerns.

Due Diligence

We undertake due diligence to assess and mitigate the risk of modern slavery within our supply chains. This includes: 1, Conducting risk assessments to identify high-risk areas within our operations and supply chains. 2, engaging with suppliers and contractors, to ensure they share our commitment to ethical practices. 3, Monitoring and evaluating our supply chains regularly, to detect and address any potential issues.

Reporting Mechanisms

We encourage all employees, suppliers, and stakeholders to report any suspicions or concerns regarding modern slavery. Reports can be made through our email scmcare.cosul@gmail.com reporting channels, including 08006890862.

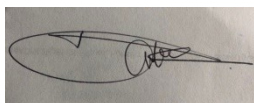
Continuous Improvement

We are committed to continuously reviewing and improving our practices to prevent modern slavery. We will regularly review this statement and update it as necessary to reflect our on-going efforts.

Conclusion

The Grand Cedars Nursing Home is dedicated to promoting ethical conduct and upholding human rights within our organization and supply chains. We remain committed to the fight against modern slavery and will continue to take proactive measures to eradicate this abhorrent practice.

Felix Ihah Director of Operations

A handwritten signature in black ink, appearing to read 'Felix Ihah', written over a light-colored background.