

BUSINESS PLAN

SCM Limited

18 Heath Close Headington OX3 7NJ

Oxfordshire, United Kingdom

23rd June 2023 - 11 June 2024

EXECUTIVE SUMMARY

The Company:

SCM Limited is a Recruitment and Replacement of staff in Most Sectors; The Challenges how to find the right candidate and the right team for a product and service, especially the arrears of Medical, Nurses, Care, and Support Workers, can be complex. New Challenges require new and up-to-date solutions.

SCM Limited Mission:

Looking at what is going on in the NHS, Health Service, and Social Care, The Country Deserves Better, we have a feeling that we could be of help at this point of need. We are recruiting in India & around 9 Countries Across Africa, where we already have been operating for a while, through our sister company Limelight Safari Africa Ltd, We know the community we are part of them, and we can Engage well to find what we need for our services.

You may have had from time to time through media broadcasting cooperation talking about Health workers leaving African countries to work abroad, leaving their country's struggle with no Labour in their hospital. That's not true, these countries are huge

with big populations with 10th of Thousands of graduates each year, searching for Employment, Most of the Graduate were never supported by Government through their Education or they do not own any Education lawns in those Countries, Most cases parents go to the Extend of sailing all that they have hoping that when they finished there study they will get a job. Most countries in Africa are not the case. it's all cowardly fighting the developing nations who want to make use of such Skills as an opportunity to benefit their communities who are really in need of the service but also help those who can get those jobs and better their livelihood.

We ask you County Government Leaders and Health Service Steack Holders and NHS Trust, is pointless to waste your time trying to work out a deal with a dictator or a corrupt Leader about Collaboration in such things because to them it's a way to make money not to empower the community, come to us and we will bring them to you with no strings attached.

Most Focused Service

- | | | | |
|--------------------------|---------------------|--------------------------|-----------------------|
| <input type="checkbox"/> | Nursing | <input type="checkbox"/> | ITU/HDU |
| <input type="checkbox"/> | Anesthetics | <input type="checkbox"/> | Midwifery |
| <input type="checkbox"/> | Ante Natal | <input type="checkbox"/> | Medical |
| <input type="checkbox"/> | Acute-Mental Health | <input type="checkbox"/> | Physiotherapist |
| <input type="checkbox"/> | Cannulation | <input type="checkbox"/> | Oncology |
| <input type="checkbox"/> | Cardiac | <input type="checkbox"/> | Orthopedics |
| <input type="checkbox"/> | Cardiac Cath Lab | <input type="checkbox"/> | Outpatients |
| <input type="checkbox"/> | Lab Technical | <input type="checkbox"/> | Pleads |
| <input type="checkbox"/> | Radio Grapier | <input type="checkbox"/> | Occupation Therapist |
| <input type="checkbox"/> | Chemo | <input type="checkbox"/> | Plastering & Suturing |
| <input type="checkbox"/> | Dialysis | <input type="checkbox"/> | Psych inpatient wards |
| <input type="checkbox"/> | Social Care | <input type="checkbox"/> | Recovery |
| <input type="checkbox"/> | Elderly | <input type="checkbox"/> | Scrub |
| <input type="checkbox"/> | Endocrine | <input type="checkbox"/> | Substance Misuse |
| <input type="checkbox"/> | Endoscopy | <input type="checkbox"/> | Surgical |
| <input type="checkbox"/> | Forensic Services | <input type="checkbox"/> | TSSU |
| <input type="checkbox"/> | Hematology | <input type="checkbox"/> | Venipuncture |
| <input type="checkbox"/> | Pharmacist | <input type="checkbox"/> | Ventilation |

The Owner Ship;

The Company is structured as, a Limited Company by Shears. The Management at Present; The Company Management is based in the United Kingdom at Oxford where the company was First Found. Felix Ihah is the Marketing Director and Operation Manager.

The Goals and Objectives / Service

To carry out Recruitment services on behalf of our Clients, Replacement, and retention of Staff members for our Customers, to assist our Customers with all their recruitment, administration, and Training needs of their staff, into the CQC Standards, Values,s and Practice.

To Provide British Organizations, City Councils, hospitals, Care Homes, Leaving with Disability Support Working Leave In, with Doctors, Nurses, Care Workers Support Workers, pharmacists, Lab Technicians, Occupations & Physical therapists, and Medwifry being our main Focus.

The Project;

To carry out Recruitment and Replacement of staff members for one-half of the United Kingdom Organization in the four Nation Countries, England, Wales, Scotland & Northern Ireland.

To Carry out Recruitment and Placement of Staff and Skilled Workers to All Sectors in the UK that Require our Services, e.g. County Council Bodies, NHS Trust, Hospital, Care Homes, Pharmacists, Lab Technical, Environmental Science, Research and Production.

To Carry out Training and Coaching of staff within SCM Administrations to meet the Stand of CQC and its operation Procedures, Safe Guarding, Preventing and care, Supporting and Assisting.

Why SCM Ltd Plan?:

We Agree with the Bellow statement that's why we thought of focusing beyond our Community, It is the only way we can easily and quickly reduce the Presser that is being seen right now.

The Stracks of Heath Workers Doctors, Junior Doctors, and Nurses is not because of pay only but Stress from Long working hours, Overworked due to staff shortage, Loss of Confidant to provide good Care due to waiting list, and staff trying to push the queue as march as they can and many more Rezones, And That's why SCM Come in to play its part.

Ownership Background;

The Marketing Director Mr Felix Ihah has worked in 23 Countries across Africa, From the Hospitality Industries as a Club Negotiator, then as Transport manager for Africa Tours and Hotels and Sales manager for Africa & Middle East for a Filters Manufacturing company of Automotive and Industrial Usage Baldwin Unifill before founding Limelight Safari Africa Ltd and SCM Limited. It is too hard to deal with Corrupted Leaders in Africa. No matter what or how the deal is treated forward, they will make it look complicated and difficult to achieve. Felix Knows the Community We talk to the people directly to the source for a few thousand Heath workers shouldn't be that difficult. Now that Local Government and NHS are exempted from the Homes Office sponsorship license we can get you the people you need with no time. "Whatever you're looking for, we've got it."

What makes SCM Limited unique is its ability to not only gauge and measure the concept of employability but also deliver on the agreed-upon terms too. Our board of advisors comes from various and diversified backgrounds from around the globe.

SCM Limited PROVIDES FULL-SPECTRUM PRO EXPERTISE AND RESOURCES

Under the backlog of administration, businesses often miss their best hiring opportunities – too occupied to see the employees from the endless applicants. Our coo main part of recruitment is Africa, a Continent of 54 nations with over 2.6 billion people and 500,000,000 graduates each year only 1/4 of them are in full employment giving us a chance to recruit the best candidate for your position and your employment requirement. The only content left is full of the Skills and expertise of the generation.

With full of Enrage, great altitude of can do with people who never give up.

Benefits

Bretten is a country of influence some countries may find it a challenge or a threat to their success At SCM this is a win-win situation with no loser, We can get the right people for our service to save our community better in all the areas that have a shortage of staff antill when we able to cover them local but at the same time we are contributing support to those who are struggling for employment to support their families reducing poverty in other countries

Your Request

SCM Service

As Care Certificate was introduced in April 2015 and is one part of an induction for healthcare and adult social care support workers. The Care Certificate comprises of 15 standards and sets out the learning outcomes.

And Executive Summary